The Whole Child Initiative: A Roadmap for a Sustainable Multi-Tiered System of Supports

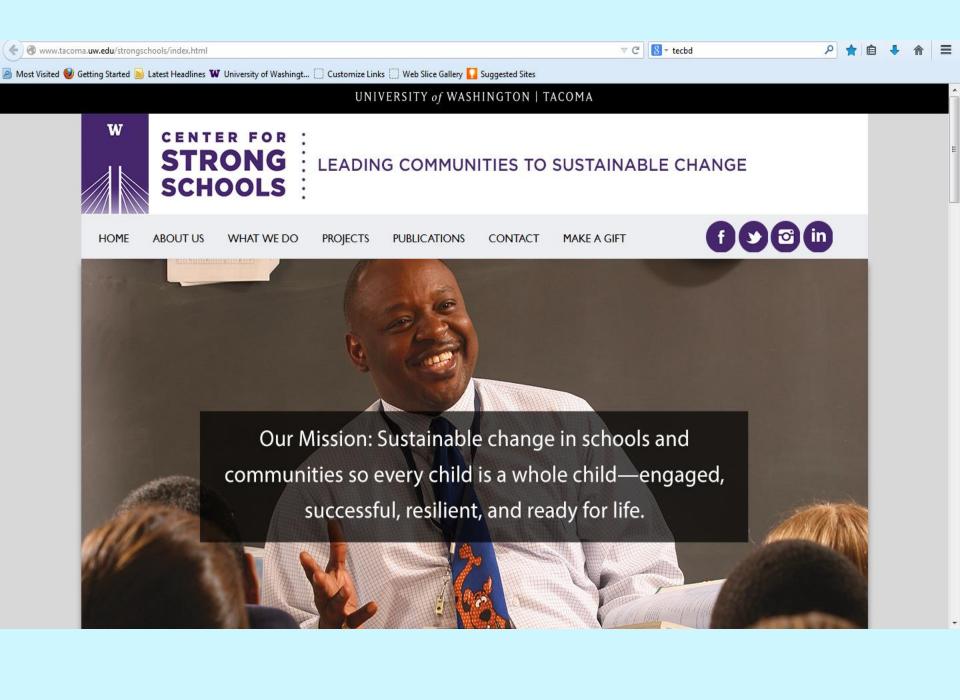


EVERY STUDENT, EVERY DAY,

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Tacoma Public Schools
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Gregory J. Benner Center for Strong Schools gbenner@uw.edu







SUSTAINABLE SCHOOL AND COMMUNITY TRANSFORMATION





EL CAMINO







THE BAMFORD FOUNDATION





RAINIER

Tacoma













KOMO News

Turn and Talk: What is the Tacoma Whole Child Initiative?

The Idea

- The Tacoma Whole Child Initiative in Action
- WHY
 - Sustainable change
- HOW
 - Keys to Implementation
- WHAT
 - Comprehensive, sustainable school transformation—
 The Tacoma Whole Child Initiative
 - Social emotional learning—the foundation of sustainable change
 - City, neighborhood, district, school, and classroom-wide

Integrated Student Support Framework Goal: Graduation, Ready to Work, Ready for Life

Reengagement

Intensive Individualised Support

Intervention

Targeted to at-risk Group Support

Prevention

All Students
School Wide Supports

- Dropout Early Warning Data Systems
- Regular academic progress monitoring by all teachers in content areas.
- Student, Family, and Community engagement and leadership.
- Core instruction.
- Student health and well being
- supports.
 Comprehensive guidance and counseling program.
- Progressive levels of Tier 2 assessments and interventions
- Immediate, entry level intervention for all students idntified at risk.
 - Student Advocates to provide intensive individual outreach, case management and services including collaboration with community providers.
 - Open doors: provide meaningful ways for students to reengage.

raduation A Team Effort

Supporting The Whole Student

Empowering Youth

Schools and staff believe in a student's potential by fostering student engagement and a sense of belonging. Schools provide evidence—based and relevant activities for engaging students.

Engaging Family and Community

Creating a welcoming and engaging school community helps families respond and participate in their student's education. Student/Paren/-School partnerships can open communication within the school community and promote equity and diversity.

Partnerships between businesses, community based organizations and schools aides in better coordination of service and barrier removal as well as creating an environment of caring and connected adults and mentors.

Creating Support for Collective Impact

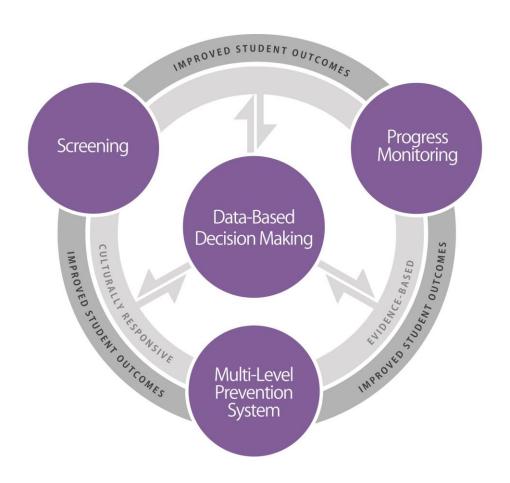
Transformational Leadership at all levels encourages partnerships, promotes belief in advancing student potential, and takes personal and system reponsibility for success for all youth.

Building unified sustainable capacity to create new funding allocation models, collaborations between agencies and coordination of staff training and coaching to achieve goals.

Evaluating Performance

Data systems integrated with K12 and community partners monitor and ID at risk students, ID barriers and gaps in data and services, track and evaluate interventions.

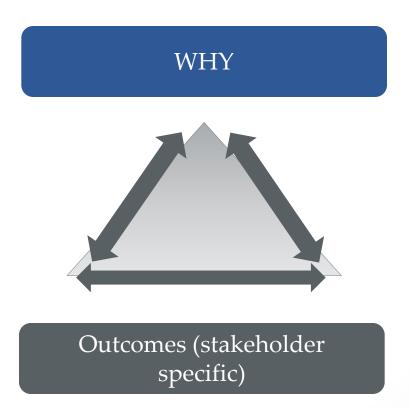
Essential Components of MTSS



Franklin Elementary Video

- What is the culture of Franklin Elementary?
- How are students acknowledged for social emotional successes?
- How has this changed staff behavior?
- What impact on families and students?

Missing Link: The WHY

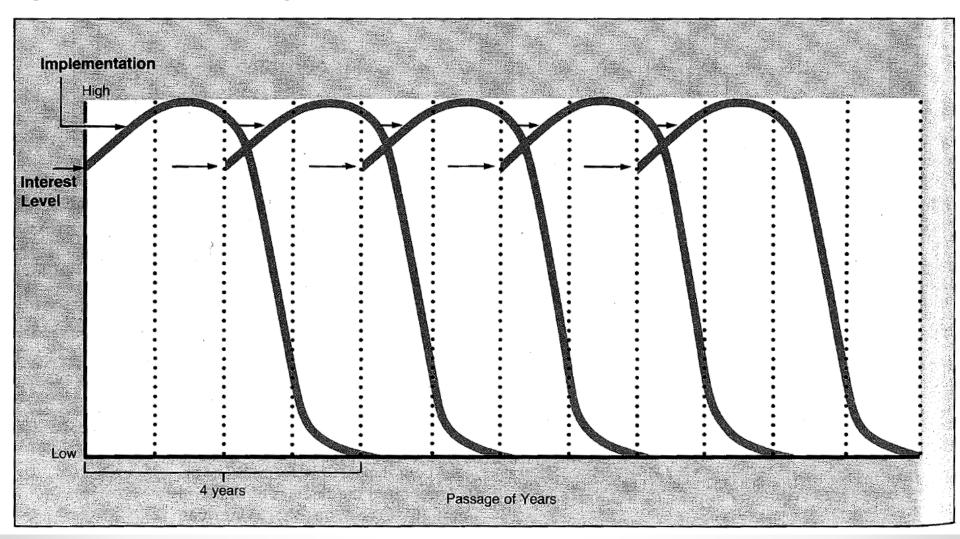


Barriers to Sustainable Change (McGrath,

2009)

- 10. Cultural difference between teacher-student
- 9. History of failed initiatives
- 8. Competing initiatives that drain resources
- 7. High proportion of inexperienced, short term teachers
- 6. Disconnect between school and district administration
- 5. Administrative turnover
- 4. Continuous change in district leadership and priorities
- 3. High bureaucratic complexity
- 2. Inadequately prepared teaching force
- 1. Teacher turnover

Figure 1. Birth and Death Cycles of Educational Innovations



(Latham, 1988)

Sustainability

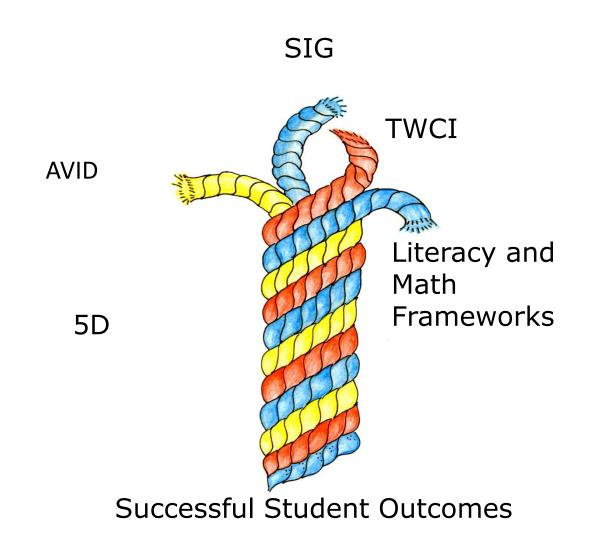
 Most educational innovations do not endure beyond 9 months

 Achieving Sustainability is essential for cost effectiveness and scaling up.

Sustainability

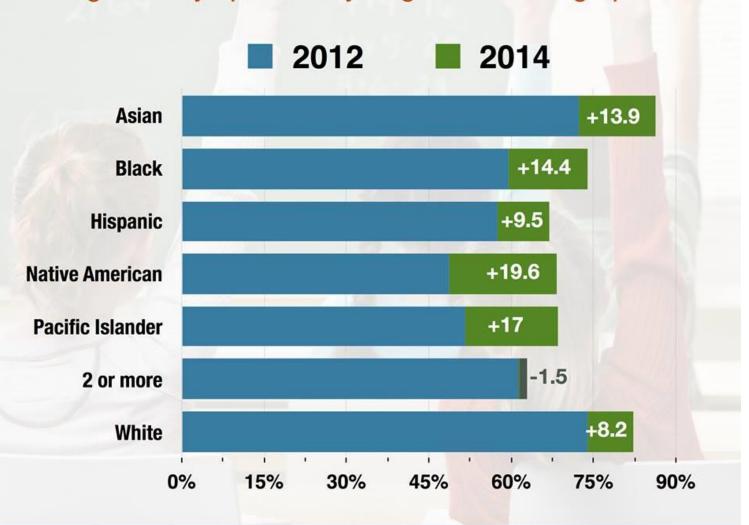
- Research has demonstrated that a majority of teacher's treatment fidelity levels begin to dissipate within 1-10 days following training (Mortenson & Witt, 1998; Noell, Witt, Gilberstons, Ranier, & Freeland, 1997; Hagermoser Sanetti & Kratochwill, 2009; Witt, Noell, LaFleur, & Mortenson, 1997).
- Self-assessment (ES = .94) and identification of performance goals (ES = 1.27) were the most effective strategies to improve professional knowledge and skills (Dunst, Trivette, & Hamby, 2010).

Braiding Initiatives at the District Level Working Smarter



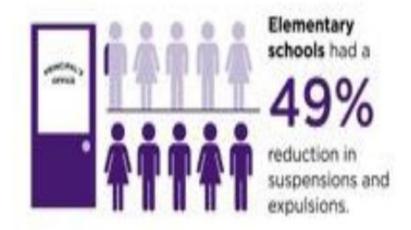
GRADUATION

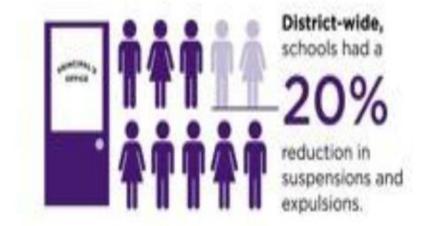
Significantly up for every single race demographic



AFTER ONE YEAR OF IMPLEMENTATION

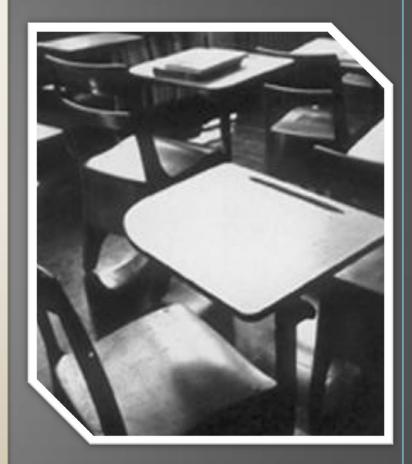






It's About Time

- K-12 students: 42% of instructional time (6 hrs.) engaged in learning.
- 17% of the day students are engaged and are successful in academic tasks (one hour)
- High school: 90% non-academically engaged time (Lewis, 2012).





Educator Outcomes



- Stress, anxiety, & burnout
 - Time to Teach

- 3-4 more hours of instruction per week
- Less job-related stress
- Happier
- Greater job satisfaction
- Improved self-efficacy
- Better health
- More likely to stay in profession
- Greater student engagement

Adverse Childhood Experiences

1. Personal

- 1. Emotional abuse
- 2. Physical abuse
- 3. Sexual abuse
- 4. Emotional neglect
- 5. Physical neglect

2. Family

- 1. Witnessing domestic violence
- 2. Alcohol or substance abuse in the home
- 3. Mentally ill or suicidal household members
- 4. Parental marital discord (as evidenced by divorce)
- 5. Incarcerated household member

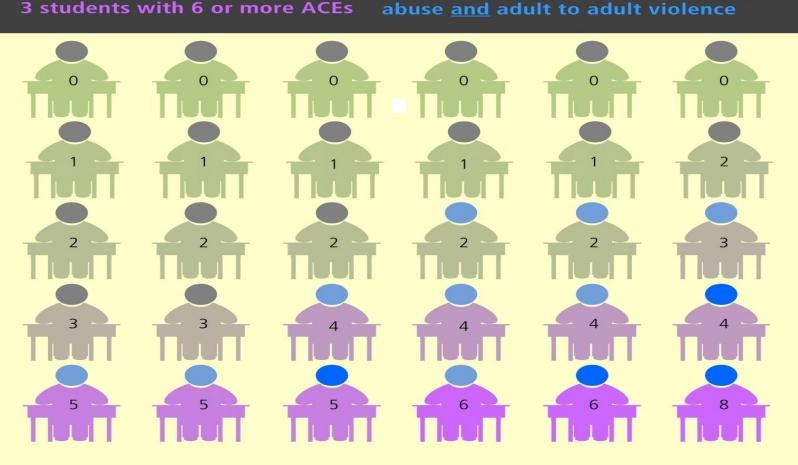


ACEs in WASHINGTON SCHOOLS – SOPHOMORES AND SENIORS (2010)

Washington School Classroom (30 Students) Adverse Childhood Experiences (ACEs)

6 students with no ACE
5 students with 1 ACE
6 students with 2 ACEs
3 students with 3 ACEs
7 students with 4 or 5 ACEs
3 students with 6 or more ACEs

58% (17) students with <u>no</u> exposure to physical abuse or adult to adult violence 29% (9) of students exposed to physical abuse <u>or</u> adult to adult violence 13% (4) of students exposed to physical





Future Ready Skills

- Complex Thinker
- Quality Producer
- Self-Directed Learner
- Responsible Decision Maker
- Effective Communicator
- Collaborative Teammate
- Community Contributor
- Conscientious Worker

Implementation Science

HOW

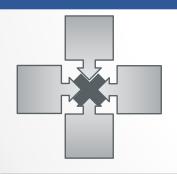
Implementation Science

WHO



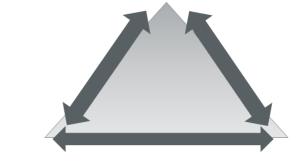
Teams





Interventions

WHY



Outcomes

WHEN



Stages

HOW



Cycles

Build Readiness for Change

District and board level first

District Readiness

- Training of district team focused on implementation science and social emotional learning.
- School board champion the initiative
- Policy
 - Whole Child Benchmarks—measure progress on strategic plan.
- District braiding initiatives process with all district team and principals.
 - 230 to 10
- Lead district team members conduct awareness trainings in buildings with Benner (20 min staff presentation)

Whole Child Benchmarks: 4 Strategic Goals

Academic Excellence



Partnerships



Early Learning



Safety



LUES What we believe

- · Cultural understanding
- Equity

king

nership

- Quality instruction for everyone
- · Rigor and relevance
- Accountability
- Transparency

What we want to be

chool district in which all students exhibit ent and critical thinking skills, and are socially embers of their community.

WHOLE CHILD

Accountability in Tacoma Public Schools





For more information, visit the Tacoma Public Schools website at www.tacomaschools.org/strategicplan



What we do

and community, we will provide a experience that is rigorous, individualized and ute to a changing and diverse world.





K-12 Academic Benchmarks

The following collection of benchmarks reflects how we are doing in achieving our strategic goals.

*Beginning with the 2014-15 school year, improvements have been made in the accuracy of enrollment calculations. Prior year calculations may be off less than .5%.



Download Measuring the Whole Child: Accountability in Tacoma Public Schools



Goal 1 Academic Excellence

All students will perform at or above grade level and we will eliminate disparities among all groups.



UPDATED Graduation Rates

The percentage of high school students graduated on time, dropped out or are continuing.





Goal 3 Early Learning

We will focus on early assessment and intervention at the Pre-K through third grade levels to ensure early academic success.

Students Meeting MSP Standards

The percentage of elementary students meeting Measurement of Student Progress (MSP) standards.





Partnership Readiness

- Agreements
 - 10 year partnership
 - Formalized with MOU
- Visibility and Political Support
 - UW Advancement Office
 - UW Administration
 - Tacoma Black Collective and NAACP (Quasim)
 - Tacoma School Board
 - UW Foundation Board (Behar)
 - Many community agencies
- Funding
 - UW investment
 - TPS investment
 - Private funding
 - Foundations
 - City of Tacoma

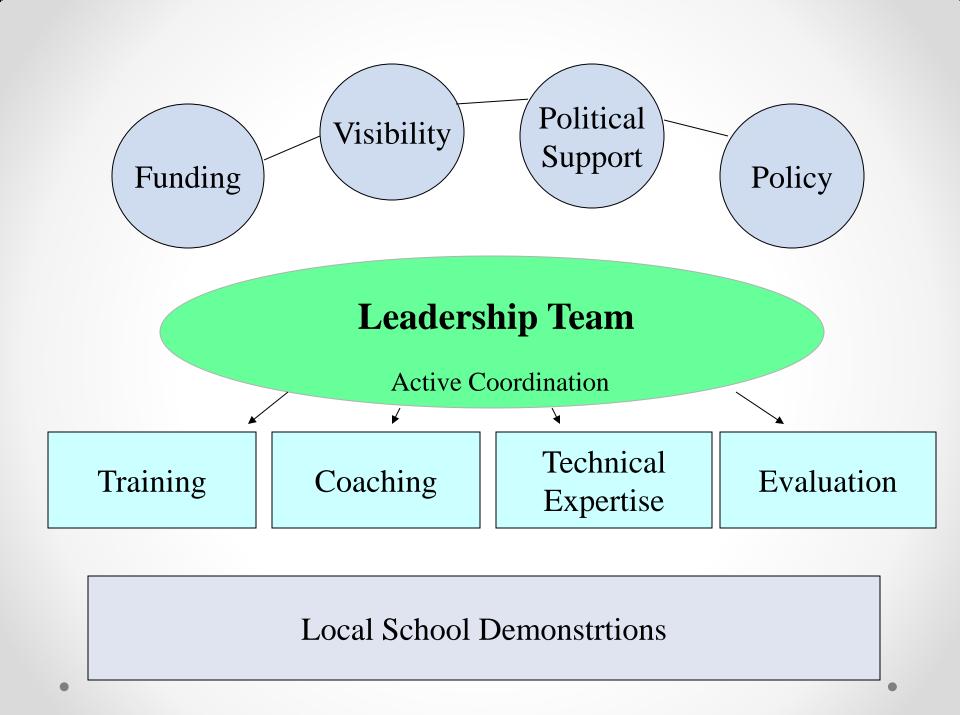
Implementation Stages

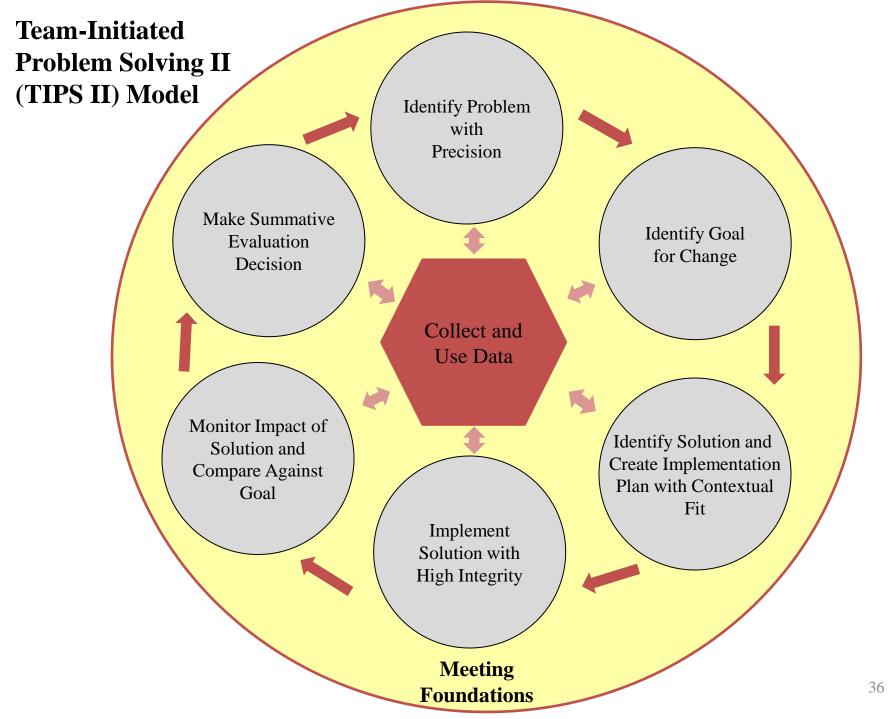
Implementation occurs in stages:

- Exploration
- Installation
- Initial Implementation
- Full Implementation

2 – 3 **Years**

Fixsen, Naoom, Blase, Friedman, & Wallace, 2005





Assessing District Capacity

District Capacity Assessment Michelle A. Duda, Kimberly Ingram-West, Marick Tedesco, David Putnam, Martha Buenrostro, Erin Chaparro, & Rob Horner (2012) 2014 Version 5.2

3-10-2014 (PILOT VERSION WITH REVISED REPORTING SECTION) School-wide PBIS (SWPBIS) Tiered Fidelity Inventory OSEP Technical Assistance Center on Positive Behavioral Interventions and Supports 2014 Beta Version Currently under Technical Adequacy Review Version 2.0b

Training	Components

Percentage of Teachers Demonstrating the Following After Training

	Knowledge	New Skills in Training	Use in the Classroom
Theory and Discussion (A)	10%	5%	0%
A + Demonstration in Training (B)	30%	20%	0%
A + B + Practice and Feedback in Training (C)	60%	60%	5%
A + B + C + Coaching in Classroom	95%	95%	95%

Team Talk:

- 1) What inference do you pull from this slide?
- 2) What will it take for us to really implement PBS in the classroom?

Citation: Joyce & Showers, 2002

MINUTE 38 OF THIS VIDEO:

HTTP://CITYOFTACOMA.GRAN
ICUS.COM/MEDIAPLAYER.PH
P?VIEW_ID=7&CLIP_ID=781&
META_ID=14644

The Tacoma Way: Respect and Responsible

WHAT: CITY, NEIGHBORHOOD, DISTRICT, SCHOOL, AND HOME-WIDE SOCIAL EMOTIONAL LEARNING



Exploration

Installation

*-		
Year 1 Objective: Readiness for Sustainable Change	Years 2 & 3 Objectives: and Safe Learning Envir Emotional Leaming	
Build district and school readiness for sustainable change School Level Establish and build leadership team capacity Measure readiness Measure school systems and practices Funding Braid initiatives Build staff awareness and buy-in District Level Establish and build leadership team capacity Braid initiatives Measure readiness Measure readiness Funding/Resources Align data systems Policy Strategic plan and whole child benchmarks	Implement and evaluate school wide (Tier 1) Positive Behavioral Intervention Supports (PBIS) systems Clear, consistent, explicitly taught behavioral guidelines and expectations in nonclass room contexts Reinforcement of positive behavior Active supervision Social emotional learning (SEL) Readiness Readiness for PBIS in the classroom Build capacity of professional learning communities Readiness for social	Implement and evaluate classroom PBIS Implement social emotional screening system Readiness Readiness for secondary (Tier II) positive behavioral support systems. Readiness for screening for academic strengths and needs Readiness for dropout early warning system

Readiness for social emotional screening

Initial Implementation

Full Implementation

Sustainability

Tier II and III Positive Behavio		Intensive Academic and Social Interventions, Data-Based C	Continuous Improvement	Year 8 Objective: Sustain and continuously improve comprehensive system of support
	Implement and evaluate	Integrated Case	Integrated Case	Full implementation of multi-
, , , , ,	tertiary prevention	Management for students in	Management and	tiered system of support
	systems of behavioral	need of intensive social	wraparound supports for	
systems.	support (Tier III)	emotional supports (Tier III)	students in need of	Institutionalize quality
'	 Behavioral problem- 	 Systems of care in 	intensive supports (Tier III)	assurance mechanism to
Implement academic	solving procedures	partnership with	 Systems of care in 	evaluate use of data and
screening system	 Function-based interventions 	community agencies	partnership with community agencies.	nurture organizational culture, leadership, and staff
Implement dropout early		Implement multi-tiered		 Sustainability of
warning system	Implement academic	system of academic	Implement school-based	training, coaching,
1	progress monitoring	supports	mental health	district and school
Implement behavioral			(Interconnected Systems	implementation teams,
progress monitoring	<u>Readiness</u>	Implement evidence-based	Framework)	professional learning
		academic interventions		communities, policy,
	Readiness for multi-tiered	(Tier II and III)	Implement data-based	visibility, and funding
1	system of academic		continuous improvement	
1	supports	<u>Readiness</u>		Sustainability checklists for
prevention systems of			<u>Readiness</u>	evidence-based practices
	Readiness for evidence-	Readiness for school-based	5	and interventions
	based academic	mental health	Readiness for	
1	interventions (Tier II and	(Interconnected Systems	sustainability checklists for	
	III)	Framework)	evidence-based practices	
monitoring			and interventions	
		Readiness for data-based	Dandings for	
		continuous improvement	Readiness for	
		(evaluation of system, tiers,	institutionalizing quality	
		and interventions)	assurance mechanisms.	





Mount Tahoma Thunderbirds

Our Way, The T-Bird Way!	Hallway Expectations
<u>T</u> Take Responsibility	 ✓ Be on time to every class ✓ Put trash in proper cans ✓ Walk away from negative situations
<u>B</u> Be Safe	 ✓ Stay to the Right ✓ Mind personal space with kindness ✓ Be where you're supposed to be
<u>I</u> Integrity Counts	✓ Always have a valid pass✓ Help others when necessary
<u>R</u> Respect Everyone	 ✓ Keep your hands and feet to yourself ✓ Keep posted materials up ✓ Respect classrooms in session
Do your Best Work Day 2	 ✓ Move swiftly to your destination ✓ Speak quietly and appropriately ✓ Take the shortest route to class

Tbird Way promo Length: 1:45

Neighborhood Teams

- Neighborhood asset assessment
- Representative
 - Safe Streets and Boys and Girls Club staff
 - Neighborhood leaders
- Respect, Responsible, Safe
- Parallel neighborhood schools
- Move practices to homes and community
- Common TWCI logo and two expectations (Tacoma Way)
- Neighborhood context specific signage

HOME

FRANKLIN HOME MATRIX

	FRANKLIN	HOME MATRIX	
		Times	
BE	Morning	After School	<u>Bedtime</u>
Responsible	Be a 1 or 0 timer **I Rise and Shine	Be a 1 or 0 timer **I Chore and Check	Be a 1 or 0 timer Be Ready for Tomorrow
Safe	Show Self-Control	Show Self-Control	Show Self-Control
	Personal Space Ok Not Ok	Personal Space Ok Not Ok	Personal Space Ok Not Ok
Respectful	Follow the Golden Rule	Follow the Golden Rule	Follow the Golden Rule
Learner	Do your best	Do your best	Do your best
Caring	Turn the other cheek	Turn the other cheek	Turn the other cheek

CLASSROOM

Self Assessment—Classroom Management (SACM)

Why?

- Begin with the end in mind
- Reflect and improve over time
- Not evaluative formative assessment tool for your use

What?

 Tool for continuous improvement of PBIS in classroom

How?

- Complete individually and discuss tonight
- All teachers complete it and discuss in PLC with your guidance

		Classroo	m Guideline	s	
Guideline	Start of Class	Teacher- Directed	Small Group Work	Independent Seat Work	Transitions
		Instruction	WOIK	VVOIX	
	Cofe Dody	Cofe Dody	Cofe Dody	Cofe Dody	Safe Body
Be Safe	Safe Body	Safe Body	Safe Body	Safe Body	
	(2) Jan	(Though	Toland .	77800	(22,30)
	1-4-1	人之	人之	人文学	V=X-1
	Cuerpo a Salvo	Cuerpo a Salvo	Cuerpo a Salvo	Cuerpo a Salvo	Cuerpo a Salvo
Be	No Talking	No Talking	Spy Talk	No Talking	No Talking
Respectful	O	O	1	O	О
	Nada de Hablar	Nada de Hablar	Charla Spy	Nada de Hablar	Nada de Hablar
Be	Be at Desk	Active Listening	Participate	Be at Desk	Know Where to Go
Responsible			& _ <i>&</i>		,
		113			
		The same of the sa	Prog		
					Sepa A Dónde Ir
	Sea en el Escritorio	Escucha Activa	Participar	Sea en el Escritorio	Sepa A Donde II
Do Your	Do Your Best	Do Your Best	Do Your Best	Do Your Best	Do Your Best
Best					
		Ham To Malan			
	Haz Tu Mejor	Haz Tu Mejor Esfuerzo	Haz Tu Mejor	Haz Tu Mejor	Haz Tu Mejor
8	Esfuerzo		Esfuerzo	Esfuerzo	Esfuerzo





Ask & answer

Nod & note





rack the speaker

Self-Management: Reset

- Two-Step
- Non-verbal
- Catch Phrase
- A Game Place
- Reset
- Restorative Reset: Make it Right

What happens if you still are not following directions?



Your teacher will say to you: "Check Yourself"

Your teacher will say this to you once and only once!



This is your last chance to manage your behavior by yourself!



m eans 1 should...



quiet down



or look and listen



control my body



do my work

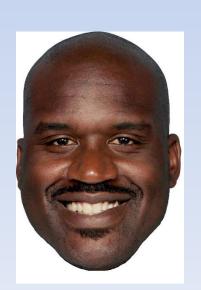
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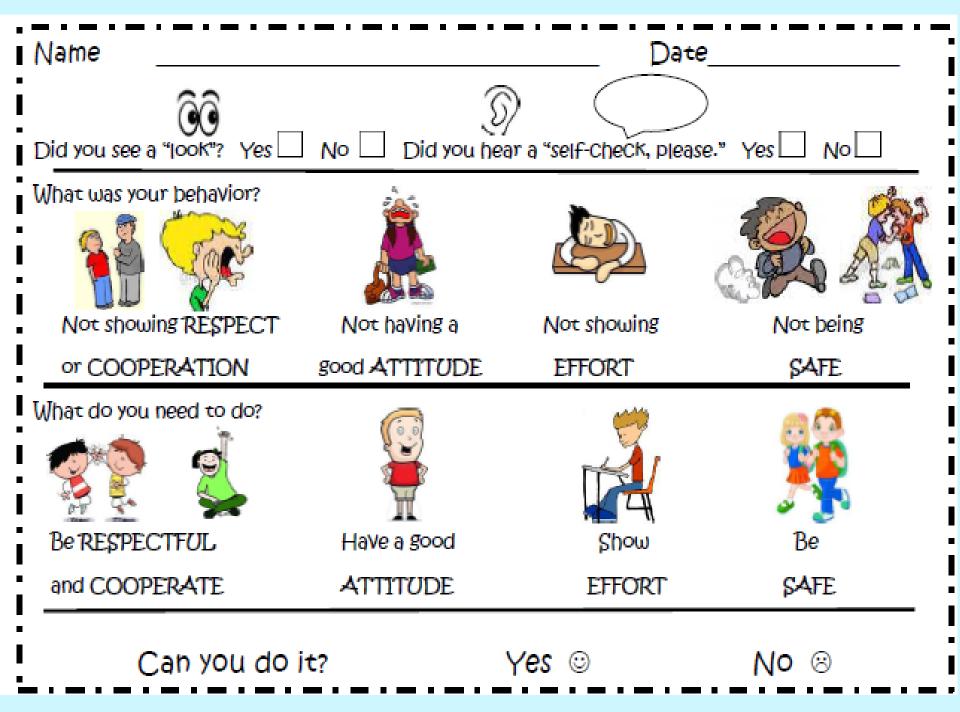
Step Three: "A-Game" Place

I'm going to give YOU a chance to self-manage your behavior!

- If you continue to have trouble with self management, I will:
 - ➤ Drop an "A-Game" desk pass and walk away or look at you and tap on the "A-game" desk 3 times:
 - This is your opportunity to move to the "A-game" desk and focus on your work and show your best learning.
 - 1. If you are showing your best learning, the teacher will say, "you are focused" or give you a "thumbs up".
 - You can move back to your seat or stay at the "A-game" desk if you want.







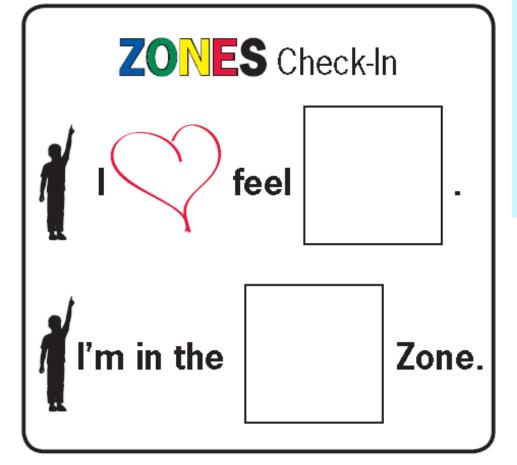
REFOCUSING ON THE Be ATTITUDES The Next Step

	ne wext step	
SCHOOL WIDE BE ATTITUDES:	Name	
BE SAFE- Hands, Feet, and Objects to Yourself	Sending Teacher	
BE RESPECTFUL- Have Everything You Need Ready, Be On Time In Your Seat	Date	Period
BE RESPONSIBLE- Give Me Five (Slant) Use Kind Words	Incident #	
BE PREPARED- Complete All Assigned Tasks		
BE A LEARNER- Strive for Excellence		
Today in class I struggled with the fo		(see chart)
Reflect on how your actions affect th	e learning community?	
Since I am a repeat customer and did and contribute positively to the learn choice(s).	-	
Letter of Apology: due	Parent conf	erence: date
After school detention: date	Self-manag	ement contract (Mr. Arial)

Copy/write self-management essay: due _____ Other: ______

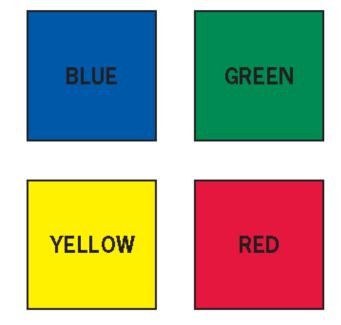


	. MI	OMINING			
Activity:	What I need to do:	Did I do i	it?	T Break (Teacher)	Me Break
	I listened the first time.	\bigcirc			Break
Read A-Loud	I showed good learner skills	$\stackrel{\smile}{\cup}$		Break	Break
	I did my work.	\bigcirc			



Icons of the Four **ZONES**

Cut out the visuals below if modifying Zones Check-In into a communication board.



Next Steps

- Partnerships
 - City of Tacoma
 - Comprehensive Life Resources
 - Safe Streets
 - OSPI
 - Boys and Girls Club

- Early Warning System
 - Screening
 - Evidence-based supports and Interventions

							Flementan	v Social P	Behavior A	ssessment	(ESBA).	, Student ris		l Screenin ing Scale	-	Student I	nternalzii	ng Behavi	or Screen	ing Scale	(SIBS)																																												
Teacher Name:							Zioinea. j	000.0 2	onav.c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(202. 9,	Olduc	W 00.00		Date:	oluco		ng Denam	01 00.00.	mig como	(0.50)																																												
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				0-6	High Risk	(3= Frequently							0-3	Low Risk	k																																										
						Respect	TWCI t, Responsi	ihle. Safe								9	SRSSE	xternalizing)						SIBSInt	ernalizing																																							
					Ø	rtoopool	, reopendi	bio, Caio	<u>s</u>			"								r																																													
Student Name:	Listens to and respects the teacher	Follows the teacher's directions	Works with effort	Does seatwork assignment as directed	Makes assistance need known in an appropriate manner	Follows rules	Avoids breaking rules even when encouraged by a peer	Behaves appropriately outside the classroom	Works out strong feeling appropriately	Can have normal conversations without becoming hostile	Gets along with peers	Resolves peer conflicsts adequatey without teacher assistance	Total	Steal	Lie, Cheat, Sneak	Behavior Problem	Peer Rejection	Low Academic Achievement	Negative Attitude	Aggressive Behavic	Total	Nervous of Fearful	Bulied by Peers	Spends time alone	Low Academic Achievement	Withdrawn	Sad or unhappy	Complains about being sick or hurt	Total																																				
Rayann Silva	3	1	0	2	2	3	2	1	0	2	2	1	19	3	1	2	1	0	3	3	13	1	2	0	2	2	3	1	11																																				
Steve Mondragon													0								0								0																																				
Forrest Griek													0								0								0																																				
Jennifer Cooper													0								0								0																																				
Cindy Horner													0								0								0																																				

Early Warning Signs



Attendance

Absent 10% or more of school days

Behavior

Two or more mild or more serious behavior infractions

Course performance

- An inability to read at grade level by the end of 3rd grade;
- A failure in English or math in 6th through 9th grades;
- A GPA of less than 2.0;
- Two or more failures in 9th grade; and
- Failure to earn on-time promotion to 10th grade.

(Balfanz, Bridgeland, Bruce, Fox, 2012)

More information about EWS: http://www.betterhighschools.org/ews.asp



centervention









FEATURES

PROGRAMS

FOR DEVELOPERS





You are logged in as **Gregory Benner**.

Return to Intervention List

A Breakthrough Implementation System

Centervention[®], a powerful suite of customizable web-based tools, supports quality implementation of evidence-based programs in schools, school districts, community agencies, and clinics.

What is Centervention?

Research Shows...

Powered by Centervention®

CLICK HERE TO SEE MORE VIDEOS ABOUT THE FEATURES OF CENTERVENTION



Increased fidelity.

Centervention's comprehensive online provider training and ongoing support, along with customizable adherence monitoring tools, make it easy for providers to comply with program protocols.



Improved outcomes.

In addition to paving the way for better results through training and fidelity monitoring, Centervention tracks participant progress in real time, enabling providers to make adjustments mid-course to ensure program success.



Lower costs.

Centervention's online resources, including training and downloadable program materials, decrease typical implementation expenses and barriers like travel for in-person training, additional training due to staff turnover, and packaged training kits.



Greater sustainability.

Centervention's 24/7 access to training, ongoing support, and program materials help providers build and maintain their knowledge and comfort level in delivering the program over time.



Impressive usability.

Centervention is an intuitive, one-stop implementation system that simplifies the program delivery process with features like online data collection and automated alerts when program adherence drops.



Are you looking for evidencebased programs that deliver on their promises of positive outcomes?

Program providers are already harnessing the power of Centervention to achieve success and sustainability with awardwinning evidence-based programs.

These programs range from a social skills assessment system to a resilience program for college students, and our program list is steadily growing!

View a complete list of programs
Powered by Centervention®



Do you want to see your program reach new levels of adherence, positive outcomes, and sustainability?

Your program was successfully tested and showed strong potential during the pilot phase. But to attain the same results in the real world, adherence to your program design is critical.

The Centervention team can work with you to supplement your program with our innovative system for ensuring effective implementation.

<u>Learn how your program can get</u> <u>Powered by Centervention</u>®

Check & Connect Overview



Check & Connect is a structured mentoring intervention to promote student success and engagement at school and with learning through relationship building and systematic use of data.



This photograph and the remaining stock photos were used with permission from Microsoft.

Fidelity of Implementation



Mentor

- Relationship building
- Long-term commitment
- Persistence-Plus

Check

- Systematic monitoring
- Focus on alterable variables

Connect

- Problem solving
- Capacity building
- Personalized, data-based intervention
- Promoting participation/affiliation with school

Engagement with Families

 Connect, partner, and engage with parents/families

Systematic Monitoring (cont.)



How are indicators checked?

CHECK																						
Academic data	М	TU	w	ТН	F	М	TU	w	TH	F	М	TU	w	ТН	F	М	ΤU	w	ТН	F	High risk	
Number of Ds or Fs				5				4						4						3	х	
Number of missing assignments				9				12						17						14	х	
Cumulative grades		_2_Ds _2_FsDsFsDsFs									х											
Credit accrual													х									
Met state academic standards	N	/lath	: O '	Yes	ūΝ	О		Re	adin	g: 🗆) Yes	Yes □ No W					Vriting: ☐ Yes ☐ No					
Behavior data	М	TU	w	TH	F	М	TU	W	TH	F	М	TU	w	TH	F	М	TU	W	TH	F	High risk	
Tardy																						
Skipping classes	1								1							1					Х	
Unexcused/unverified absence																						
Excused absence		х																х				
Behavior referral/infraction																						
Detention																						
Suspension (in school/out-of-school)																						

CONNEC	Т																									
Communic	ation	М	TU	W	тн	F	М	TU	w	ТН	F	М	ΤU	w	тн	F	М	TU	W	тн	F	М	TU	W	тн	F
With student	Formal																									
with student	Informal																									
	Attempt/not reached																									
	Left message																									
With family	Note home																									
,	Phone conversation																									
	Meeting																									
	Home visit																									
Communica	ation with school staff																									
Communicati	on with outside agency																									
Basic inter	vention	М	TU	w	ТН	F	М	TU	w	тн	F	М	TU	w	ТН	F	М	TU	w	ТН	F	м	TU	w	ТН	F
Pro	ovide regular feedback																									
Di	scuss staying in school																									
Pro																										
Intensive in	ntervention	М	TU	W	TH	F	М	TU	W	TH	F	М	TU	W	TH	F	M	TU	W	TH	F	М	TU	W	TH	F
	Facilitate goal setting																									
Discuss a	cademic progress and																									
	supports																									
Discuss	behavior and supports																									
Discuss what it means to be																										
	stude Intensive problem solvir																									
Intensive problem solvin																										
Intensive	e problem solving with parent																									
Intensive	e problem solving with																									
	school personnel																									
Facilita	ite social skills training																									
Facilitate par	rticipation in school or																									
communi	ty sponsored activities																									
	Facilitate tutoring																									
	participation in small-																									
group instruc	ction for meeting state																									
Took	standards n problem solving skills																									
	ization and study skills																									
	range an alternative to																									
All	suspension																									
Other:																										
Monthly	summary of ca	ise	nc	te	S																					
Date:			tes:																							
Goal:																										
	Engagement																									
	Investment in future																									
Date:			tes:																							
Goal:	Goal: Attendance																									
	Engagement																									
	Investment in future																									

Attend-Engage-Invest Continuum



Attend

Students attend school regularly and successfully complete high school

Goal: Dropout prevention

Engage

Students engage academically, behaviorally, cognitively, and affectively in school

Goal:
School completion
with academic, social,
and emotional
competence

Invest

Students set goals for their future and invest time, effort, and talents into reaching those goals

Goal: Readiness for achieving college, career, and life goals



TACOMA